

# *Organizational Behaviour Concepts Controversies Applications Seventh Canadian Edition*

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covering such topics as individual behaviour and organization structure this work includes a free cd rom containing the full text custom video cases and an internet connection to the book specific site

bridging current theory with practical applications the toolkit combines conceptual models with concrete examples and useful exercises to dramatically improve the knowledge skills and abilities of students in creating effective change the second edition takes a pragmatic action oriented approach emphasizes the measurement of change demonstrates principles and applications using real world examples exercises and cases offers an integrated organizational change model so students can see the connections between topics and chapters

topics covered include interpersonal communication group communication written presentation oral presentation and the use of electronic media

applying an invaluable sensemaking framework to organizational change and combining the theory and practice of implementing change this book represents an instructive and informative view on change in business its strength lies in two key areas the discussion and explanation of a strategic sensemaking approach for helping managers management educators and students to understand organizational change a longitudinal study of a major company which underwent several organizational changes revealing some of the key problems and challenges that managers face when introducing implementing and managing change rather than being structured as a how to book this outstanding text provides the reader with practical insights and skills for managing or resisting change applying weick's famous sensemaking approach it offers a unique way to understand the processes involved in

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